

FOUR MILE LAKE ASSOCIATION INCORPORATED CODE OF BEHAVIOUR

Scope

This Code of Behaviour shall apply to and affect all members and guests who are accessing Four Mile Lake located in the City of Kawartha Lakes, Ontario. The Four Mile Lake Association (FMLA) deems that upon confirmation of membership and/or payment of annual fees, there is an acceptance of this Code of Behaviour. The member shall be fully responsible for the conduct of all family members and guests who attend the lake under his or her membership. Each FMLA representative will at all times obey all applicable federal, provincial and local laws and regulations. FMLA representatives will conduct the affairs of the Association in good faith and with honesty, integrity, due diligence and reasonable competence.

The FMLA Board is to provide clear guidelines on ethical standards and behaviours expected of all members, including board members.

Following is a set of guidelines based on the FMLA Mission Statement:

All members of the FMLA are expected to act with integrity, honesty and transparency; to be truthful, not misleading or deceptive.

All Board Members must provide commitment to maintain a high standard of integrity and ethical behaviour and guidance for all members, ensuring we operate with transparency and respect in all our activities.

The Four Mile Lake Association Incorporated mission is to preserve, promote, and protect the beauty and integrity of Four Mile Lake and the surrounding area. This includes the following objectives:

- To preserve and protect the present character and beauty of Four Mile Lake and of the surrounding district
- To promote, wherever feasible, the enhancement of the natural attractions of the Four Mile Lake area
- To oppose, wherever feasible, conditions or developments in the area conducive to pollution, and
- To support the Four Mile Lake Community through events and social activities that enhance the quality of life on the lake
- To engage in any other issue(s) that, in the opinion of the Board, is/are in the best interest of the Association and its members

By-laws

Every member must uphold and comply with the by-laws as outlined on the FMLA website.

Job Duties and Authority

The Board of Directors for the FMLA will follow and fulfill their duties as defined by their various board positions and the position description that has been established by the Board of Directors.

Conflict of Interest

All volunteers and members are expected to avoid any personal, financial or other interests that might hinder their capability or willingness to perform their duties in working to the benefit of the Association. It is prohibited to accept bribery or to be in conflict of interest for the benefit of any external or internal party.

All FMLA members and their guests are expected to comply with the following:

Environmental Stewardship

- Preserve and protect the natural beauty of the lake, forest, and shoreline
- Maintain septic systems properly to prevent water pollution
- Avoid using fertilizers that may run off into the lake
- Never use soaps or shampoos directly in the lake
- Respect wildlife and their habitats

Noise and Tranquility

- Keep noise levels low, especially in the evenings and at night
- Avoid playing loud music that can be heard beyond your property
- Use personal watercraft, ATVs, and motorboats responsibly and quietly

Boating and Water Safety

- Observe all Government of Canada Boating [Regulations](#) particularly speed limits near shorelines
- Keep a safe distance from swimmers, docks, rafts and all watercraft
- Ensure all boat operators have proper licensing and training

Community Relations

- Respect private property and do not trespass
- Introduce yourself to neighbors and maintain friendly relations
- If renting your cottage, provide renters with guidelines and a local contact number

Compliance and Responsibility

- Follow all applicable municipal and provincial regulations
- Be accountable for the behavior of family members and guests
- Report any environmental concerns to the appropriate authorities

Mutual Respect

- Treat all members, guests, employees, and contractors with respect and dignity
- Communicate openly and thoughtfully, considering varying views and opinions
- Avoid discriminatory, harassing, or threatening behavior

By including these elements, a cottage lake association can promote a respectful, environmentally conscious community that preserves the natural beauty and tranquility of the lake for all to enjoy.

Consequences

Anyone requested to stop unacceptable behavior is expected to comply immediately. Corrective actions may take any of the following forms:

1. Verbal warning
2. Expulsion from an event or meeting with no refund of fees, of any kind
3. Banned from future FMLA events
4. Notification of appropriate authorities

To protect all parties involved, FMLA will generally not make any detailed public statements about Code incidents. The decisions of FMLA are final.

Reporting Unacceptable Behavior

If you are the subject of unacceptable behavior or have witnessed any such behavior, please immediately notify an FMLA board or staff member.

- Notification should be done by contacting an FMLA staff person or board member on-site verbally, or by emailing your concern to FMLA at fourmilelakeassociation@gmail.com
- Verbal reports to FMLA staff or board members will be documented and reported by email as soon as possible to fourmilelakeassociation@gmail.com
- Anyone experiencing or witnessing behavior that constitutes an immediate or serious threat to public safety at the conference or other FMLA event is advised to either tell the venue security or appropriate authorities.
- Reporting should never be done via social media.

Implementation of the Code

- Any reports of unacceptable behavior will be handled on a case-by-case basis by the FMLA board.
- The Code of Conduct, including contact information for Board of directors, will be made available to all members and Annual Meeting attendees.
- FMLA staff and Board members will be introduced at the beginning of any events or annual meetings and will make every effort to be visible and available during all events.
- The list of Board members will be updated annually on the FMLA website and prior to publication of the Annual Meeting.

Resources:

Four Mile Lake Association Website: www.fourmilelakeassociation.org
Sundance Lake Residents Association (Calgary): www.lakesundance.org
White Lake Residents Association (British Columbia): www.wlra.ca
Kennisis Lake Cottager Owners' Association: www.KLCOA.org
Greater Molega Lake (Atlantic): www.gmlloa.ca
www.perplexity.ai